

The Raven Report



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WHAT'S NEW @ RAVEN

WE HAVE A NEW RAVEN!

Please help us welcome our newest consultant Melisa Bosy to our small but mighty team.

As a recent grad from Toronto Metropolitan University she is eager to gain the experience as our junior safety consultant

Check out her bio @

<https://www.ravengroup.ca/about/>

Contractor/Vendor Safety Management Programs

By Steve Patterson

Choosing a Vendor or Contactor can be difficult at times. When looking for the perfect partner you are often looking at the common criterias such as clear understanding of a project, reputation, and referrals to name a few. However, its become clear that now its become even more important that your Safety Program has a vendor component.

For those of you that have been following the long running court case against the City of Subdury and the Government of Ontario (Link:<https://decisions.scc-csc.ca/scc-csc/scc-csc/en/item/20150/index.do>). The Ontario Superior Court has ruled that the city to be acquitted of all charges as it met the "due diligence" standard under the circumstances. While this does not change the Supreme Court of Canada ruling that owners can be deemed employers and be held liable under the Act it does end this long running case.

Part of the reason the city was acquitted was due to a robust vendor safety management program and as Raven Group has promoted for many years as an intergral part of your internal safety program and a vital component in proving a "due diligence" defence. Some key componets of this program would be:

1. A clear and easy to understand vendor selection program that is communicated to all purchasing and selection staff,.
2. The program should define roles, responsibilities and reflect your Health and Safety (OHS) policy and Safety Management System (SMS) objectives in relation to the contract/service being purchased,
3. An effective program should be tailored to address the specific industry and workplace hazards not a "canned" or "of the shelf approach",
4. Copies of all vendor training records need to be produced prior to the beginning of work and should directly relate to the work being performed,duties,
5. Training, instruction, and supervision for all workers on the employer's vendor/ contractor safety program should be reviewed at least annually to make adjustments for staff who have retired, transferred, promoted or quit.
6. At a minium the program should include reporting, Job Safe Assessments, Tool box talks, audits and inspections, training, insurance and WSIB coverage requirements,
7. The greater the risk of injury, the greater the oversight required,
8. An annual program review, audit, and assurance report conducted by an independent and impartial third-party auditor, submitted to the CEO and board.
9. Recognition and reward of line management for achieving ERP goals and milestones by the CEO and board.

For higher risk activities (working at heights, diving, hazardous chemicals etc.) specific procedures must be enforced and documented.

Need help developing or reviewing your program? Email us at Steve@ravengroup.ca

News That Matters:

Court Bulletins:

Two Windsor Companies Fined \$130,000 in Total After Worker Injury:

<https://news.ontario.ca/en/court/1004977/two-windsor-companies-fined-130000-in-total-after-worker-injury>

Workplace Fatality Results in \$100,000 Fine for London Company:

<https://news.ontario.ca/en/court/1004976/workplace-fatality-results-in-100000-fine-for-london-company>

Other:

Ontario Celebrating Workers on Labour Day

<https://news.ontario.ca/en/statement/1004997/ontario-celebrating-workers-on-labour-day>

Mol Campaigns:

<https://www.ohscanada.com/ontario-putting-focus-on-falls-from-heights-struck-bys-on-construction-sites-in-2024-2025/>



2024 Training Announcement:

By: Sophie Cranley

As we near the end of the year, it's time to assess and plan your Occupational Health and Safety (OHS) training needs for the upcoming year. Ensuring your team is up to date on safety protocols is crucial for fostering a safe, productive, and compliant work environment in 2024.

To support your business in achieving an incident- and injury-free year, Raven Management Group is excited to offer our most sought-after OHS training programs at a **special reduced rate**, available through **April 2025**.

Special Offer Details:

- **Discount Deadline:** Book your training sessions before **20 December 2024** to take advantage of this exclusive offer.
- **Training Completion:** All sessions must be completed by **15 April 2025** to qualify for the discounted pricing.

Available Training Programs:

We provide a wide range of OHS training programs designed to address various workplace safety needs, ensuring your team is prepared to prevent accidents and comply with industry regulations. Our programs are tailored to fit the unique demands of your business, whether you need general safety training or specialized instruction.

For a complete list of available training courses and pricing details, please reach out to us directly. Our team will work with you to customize the best training plan for your organization.

How to Book: To secure your discounted rates or request more information about the training programs and pricing, please **email us** at sophie@ravengroup.ca. Don't miss this opportunity to invest in your team's safety and well-being at a reduced cost!

Let's work together to make 2024 your safest and most successful year yet.

Looking to Connect?

Please visit <https://www.ravengroup.ca>
or drop us an email at info@ravengroup.ca



Next Issue: ERP Programs